

# Integrity

**We do the right thing.**

At Buckner, integrity is one of our core values. It means we are ethical, honest, truthful and transparent. We SpeakUp! We're committed to working together to solve potential issues that could impact the trust our staff, clients, residents, volunteers and others have in us. The SpeakUp! Helpline helps us voice our integrity. For more about our commitment to integrity and doing the right thing, go to the SpeakUp! Helpline at: [lighthouse-services.com/buckner](https://lighthouse-services.com/buckner) or call your People Operations Representative or your Compliance Officer at 214-758-8115.



Together, we are serving people through a variety of ministries designed to inspire happiness in seniors, protect children, and build strong families. These programs include foster care and adoption, family transition programs, community-based family preservation programs and retirement services for senior adults in addition to providing humanitarian aid and crisis relief to poverty-stricken children and families.

**See all the ways you are shining hope and inspiring happiness at [Buckner.org](https://Buckner.org).**

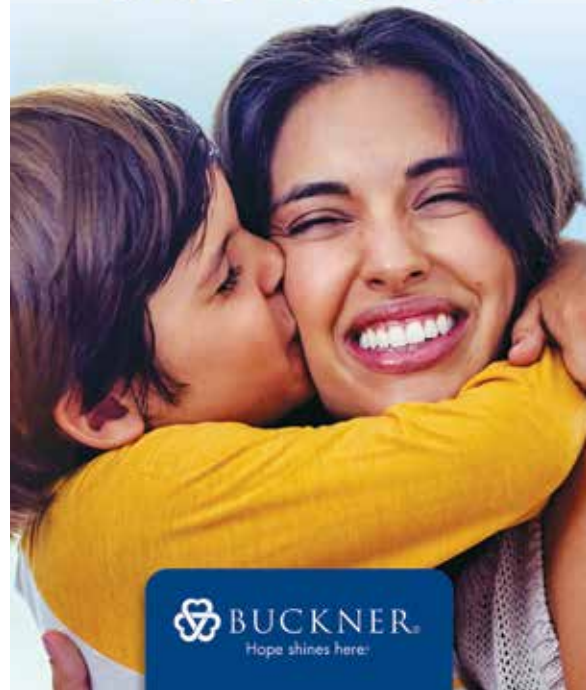


BUCKNER.

Hope shines here.®

[buckner.org](https://buckner.org)

## Buckner International Values



BUCKNER.

Hope shines here.®

# Mission

## Our purpose.

### **Mission of Buckner International**

To follow the example of Jesus by serving vulnerable children, families and seniors.

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### **Mission of Buckner Children and Family Services**

To follow the example of Jesus by serving vulnerable children and families.

### **Mission of Buckner Retirement Services**

To follow the example of Jesus by serving seniors.

### **Mission of Buckner Foundation**

To steward, distribute, grow and preserve financial resources for Buckner ministries among vulnerable children, families and seniors.

# Vision

## Our aspirational direction.

### **Vision of Buckner International**

To set the standard of excellence in serving vulnerable children, families and seniors.

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### **Vision of Buckner Children and Family Services**

To set the standard of excellence in serving vulnerable children and families.

### **Vision of Buckner Retirement Services**

To set the standard of excellence in serving seniors.

### **Vision of Buckner Foundation**

To deliver excellent stewardship of financial resources that support, sustain and advance Buckner ministries among vulnerable children, families and seniors today and for generations to come.

# Values

## Our culture and practice.



### **FAITH**

Alignment with the teachings and work of Jesus Christ.



### **INTEGRITY**

Ethical practice, honesty, truth and transparency.



### **RESPECT**

Respect for the individual.



### **SERVICE**

The highest quality of service excellence.



### **TEAMWORK**

Collaboration and creativity through teams.