

Everyday hope.

THE 2024 BUCKNER ANNUAL REPORT



BUCKNER®

Hope shines here.™

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A Message **from Our CEO**

What is “everyday” hope? Transformation doesn’t happen overnight. Each statistic on the following pages reflects an individual’s story: a story of a person overcoming adversity in their life one day at a time; a story of a Buckner employee walking alongside them; and your story as you invest in making the world better for vulnerable children, families and seniors.

Those stories are played out day by day. Everyday hope is what we all need to continue moving forward – especially when we face challenges in our lives.

I was recently reminded of Jesus’ offer to share his yoke. A yoke is a wooden beam placed over two animals, typically an ox or mule, to help them pull a heavy load together. Often, an older, wiser ox is paired with a younger ox to guide them.

In Matthew 11:28-30, Jesus says, “Come to me, all you who are weary and burdened, and I will give you rest. Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy and my burden is light.”

Jesus walks alongside us and shares our burden to make it lighter. Each day, he is a source of hope for us, and as such, we can be a source of hope for others.

While I’m proud of 2024 celebrations like the 25th anniversary of Buckner Shoes for Orphan Souls® and the 20th anniversary of Buckner Guatemala, I’m even more proud to know 5-year-old TJ in Houston loves his new shoes and Nidia Aguirre is meeting the financial goals she set during classes at a Buckner Family Hope Center® in Guatemala.

That is the everyday hope you provide.



Albert Reyes, CEO
Buckner International



YOU





SHINE HOPE

You give **everyday hope**

The work of giving to those who **feel hopeless** is in the everyday generosity of people like you. **You give everyday hope.**

Hope strengthens a family through providing food, clothing and parenting or financial empowerment classes at one of 13 Buckner Family Hope Center® locations.

It's in the time and space for a single mom to earn an education and receive counseling support that breaks generational cycles at Buckner Family Pathways®.

It's through a family's commitment to a child who needs a safe, loving home through Buckner Foster Care and Adoption.

It's protecting the dignity and legacy of a senior adult living in a Buckner senior living community through the senior care and assistance fund.

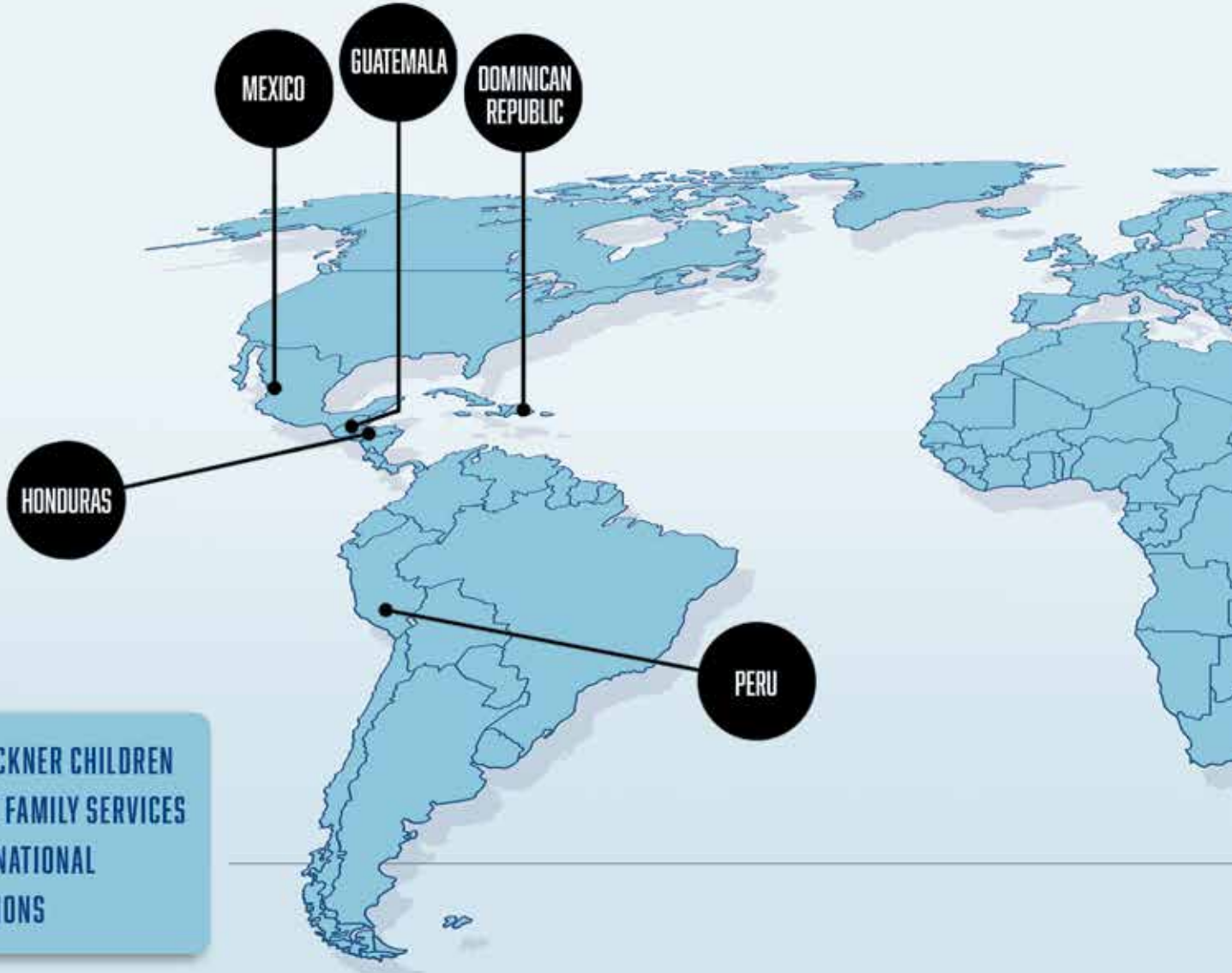
And it's in your desire to share your gifts of time and financial assistance to keep families strong and thriving. **Thank you.**



WHERE WE SERVE

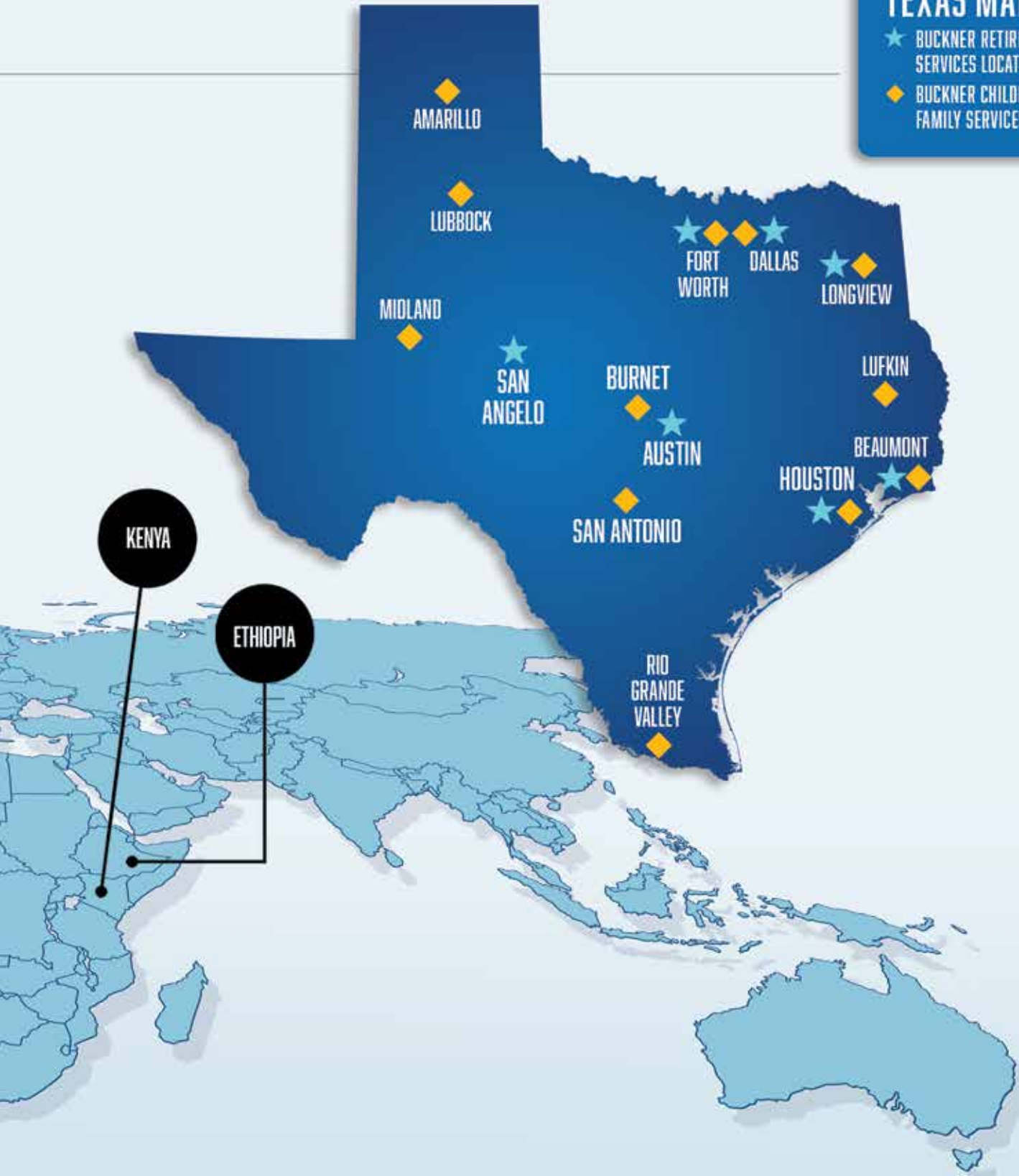


BUCKNER INTERNATIONAL shines hope across Texas and the world. We are inspired by our faith to help vulnerable children, families and senior adults in the United States and internationally. Our ministry is built on four pillars: protect children, strengthen families, transform generations and serve seniors. As a leader in serving and caring for the most vulnerable, Buckner International looks to serve with excellence and by following the example of Jesus Christ.



TEXAS MAP KEY

- ★ BUCKNER RETIREMENT SERVICES LOCATION
- ◆ BUCKNER CHILDREN AND FAMILY SERVICES LOCATION



KENYA

ETHIOPIA

PROTECTSTRENGTH

OUR CORE MINISTRIES work together as programming seniors to achieve these goals: protect children, strengthen



Buckner Foster Care and Adoption

Every child deserves a family. At Buckner, our foster care and adoption philosophy is to find families for children, rather than finding children for families.

Buckner provides the training and resources needed to become a family to a child for a season through foster care or a forever family through domestic adoption. Buckner supports families providing kinship care for relative children, as well as programming for families post-adoption.

Buckner Family Pathways®

Family Pathways supports single parents while they earn a college degree and transform their lives through education, counseling, finance coaching and job training. While enrolled in the program, families are provided with safe, affordable housing to alleviate the stress of rent. They also participate in counseling and other educational activities and programs.

Family Pathways is family-focused, rather than just parent-focused, resulting in generational change. The goal is to break generational cycles of poverty and open the door for self-sufficiency.

ENTRANSFORMSERVE

in communities impacts vulnerable children, families and families, transform generations and serve seniors.



Buckner Family Hope Center®

Family Hope Center programs offer hope, support and empowerment within the local community – dedicated to serving children and families when and where they need it most. The services are designed to help children and parents reach their fullest God-given potential.

Family Hope Centers equip families with personalized family coaching, college and career readiness programming, ESL classes, computer literacy, job training, special programs for children, parenting and financial education, counseling, spiritual enrichment, mentoring and more.



Buckner Retirement Services

Buckner senior living communities enhance the quality of life for senior adults and their families by promoting an active, healthy lifestyle while maintaining their independence and dignity.

To support seniors as their life changes, our communities offer a continuum of care. As a resident's needs change so can their care level. Most importantly, compassionate care is provided every step of the way. Buckner Retirement Services is one of the largest not-for-profit, faith-based senior living providers in Texas.

PROTECTCHILDREN



Watch Mindy
and Shawn's
story of family.

Fostering a home of love and protection

Shawn and Mindy had dreams of a family. While the journey was different than planned, that dream was fulfilled more than they ever imagined possible.

After much discussion and prayer, the couple chose foster care and adoption through Buckner. Their calling to foster and adopt was centered on sharing love, security and protection for children in need. They wanted to do that with a partner organization who shared similar values.



They found that like-minded partner with Buckner. At Buckner, the philosophy is to put the child's needs first so they can flourish in a place of safety and love that allows them to heal and thrive. The couple worried about a lonely, fearful journey, but Buckner walked with them throughout their journey giving emotional support, training and guidance through the sometimes-arduous process.

Mindy and Shawn's family has continued to grow

since that first time opening their home. They have since adopted six children who are wrapped in love and hope for their bright futures.

"When they have protectors in their life, they can be successful," Mindy says.



LIVES TRANSFORMED

736 children are in safe, loving families for as long as the child needs them through Buckner foster or kinship care.

187 children worldwide were adopted into their forever families.

From despair to empowerment

Gladys was struggling. She suffered business challenges, trouble finding continuous work and the end of her marriage. Sadly, she was shunned by members of her own community. She knew her priority was her children - keeping them fed, cared for and in school.

She felt alone. But she continued to pray.



Gladys became involved in the Buckner Family Hope Center® where she found compassionate ears and hearts.

She also found hope. The Family Hope Centers combine educational programs and passionate people to help families who are experiencing poverty, conflict and lack of support services.

Through Buckner programs, Gladys learned valuable skills for parenting, business and leadership. Buckner helped strengthen her family's future by equipping Gladys with relevant life skills and business acumen. She also made friends in

this community of like-minded people who seek to support and lift each other up.

With Buckner at her side, Gladys is creating a future of hope for her children, but also her friends and neighbors. Stronger families yield stronger vibrant communities with a bright future.

LIVES TRANSFORMED

62,421 were engaged through local events for basic assistance like shoes, school supplies and food.

2,675 parents, teens and kids are applying new skills learned in parenting and budgeting classes or life skills workshops for youth.

1,197 received personalized one-on-one support found at Buckner Family Hope Center® locations around the world.

STRENGTHEN FAMILIES

 Watch Gladys' story of empowerment.

TRANSFORM GENERATIONS



*Watch Ashley's story of
generational healing.*

Dreams for the future

When Ashley witnessed domestic violence in her home as a child, she didn't know she was in a generational cycle of abuse. She also didn't know she would later break that chain and open doors of hope for her family.

She was in a dark place of hurt and abuse, asking, "How did I get here?" How could she overcome her own trauma so she could protect and offer hope to her children? She cried out to God for a way out.



That's when she heard about a program at Buckner for single parents who are pursuing their education and need to care for their children. Programs include counseling, parenting education and more.

Once a part of Buckner Family Pathways®, it took only two weeks for the family to feel the change in their lives. Buckner helped them find

safety, support and hope.

Today, Ashley is studying to earn her master's degree and grateful for the bright future for her children.

"We are able to dream now because we are in a place of peace. I'm already witnessing transformation of the next generation," she said.

LIVES TRANSFORMED

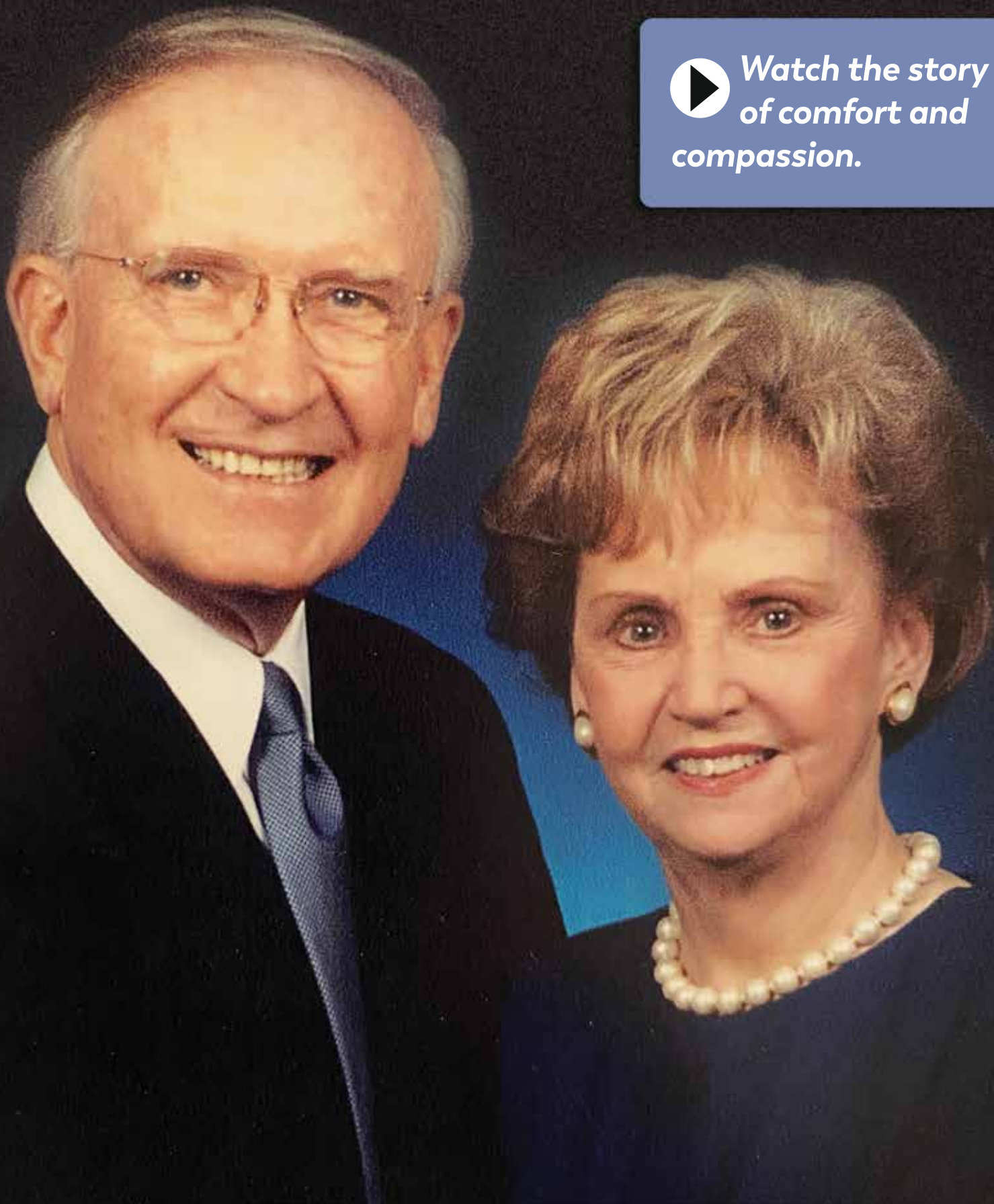
570 mothers and children are self-sufficient families because they have access to education, counseling and day-to-day support at Buckner Family Pathways®.

297 young adults have ongoing guidance as they transition from childhood in foster care to living independently.

SERVE SENIORS



*Watch the story
of comfort and
compassion.*



This is my story, this is my song

When his children were little, Russell Dilday would take them to visit senior residents of the Baptist Haven, a Buckner senior living community in Houston that is today called Parkway Place. To him, elderly people were just as important as the new babies in the church, according to his daughter Nancy Duck.

Dilday was a long-time pastor, educator and leader, including tenure as president of Southwestern Baptist Theological Seminary.



He loved the impact Buckner had on the community and world, serving children, families and seniors just as Jesus taught, Duck said.

When his wife passed away, it was hard. But they learned Ventana by Buckner is a Buckner senior living community. He moved into the thriving community but never called it Ventana. He always said, “I’m at the Buckner place,” Duck smiled.

As Dilday aged, his memory and faculties were affected by dementia. Ventana worked with his family to make sure his care fit his needs so he could stay in his home with dignity.

Dilday always loved to join hymns, including his favorite, “Blessed Assurance, Jesus Is Mine.” Throughout the end of his life, Dilday was able to continue singing in praise, a testament to how he lived his life in the glory of Christ.

LIVES TRANSFORMED

3,558 senior adults have found a compassionate home at a Buckner senior living community.

\$5,900,000 supported qualified seniors through Senior Care and Assistance, a fund to help residents continue calling Buckner their home should they outlive their financial resources.

Transforming lives one step at a time

A pair of shoes can be the first step in the transformation of the life of a child and a child's family. Shoes give kids health, education, opportunity and hope.

This year marked the 25th anniversary of Buckner Shoes for Orphan Souls®. [Click the icon at right](#) to view a special retrospective publication of important milestones and powerful stories of the ministry of shoes.



BUCKNER
SHOES
FOR ORPHAN SOULS®
Hope shines here.®



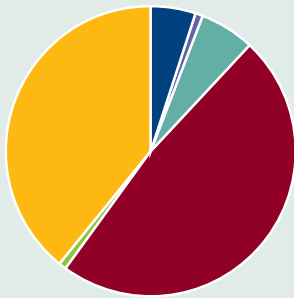


Statement of **Financial Position**

From children to seniors, your generosity shines hope and inspires happiness for those who need it most.

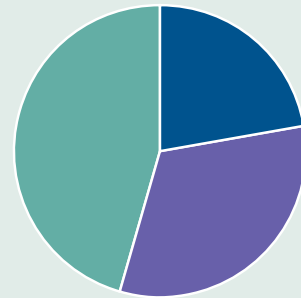
Buckner International and Subsidiaries

Statement of Financial Position
December 31, 2024



Assets

- Cash and Cash Equivalents 5% - \$60,765,734
- Assets Whose Use Is Limited 1% - \$7,494,944
- Receivables, Prepaids, and Other 6% - \$69,255,397
- Investments* 48% - \$568,224,027
- Revenue Bond Proceeds Held by Trustee 1% - \$15,503,919
- Facilities, Property and Equipment - Net 39% - \$461,298,179
- Total \$1,182,542,200**



Liabilities and Net Assets

- Other Liabilities 22% - \$265,430,299
- Notes and Revenue Bonds Payable 32% - \$379,940,438
- Net Assets 45% - \$537,171,463
- Total \$1,182,542,200**

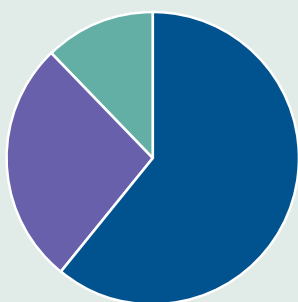


*Buckner investments include the Buckner Impact Fund (endowment) and other investments. The Impact Fund comprises about 93% of total Buckner investments and is used to directly sustain Buckner ministries and start new ones.

CliftonLarsonAllen LLP audited the 2024 financial statements for Buckner International and Subsidiaries.

Buckner International and Subsidiaries Statement of Activities

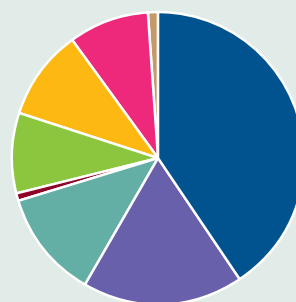
December 31, 2024
Excludes nonoperating items



Revenue and Investment Income

- Client Support and Related Income 61% - \$130,205,394
- Investment Income 27% - \$56,721,584
- All Contributions and Bequests 12% - \$24,908,746
- Other 0% - \$754,310

Total \$212,590,034



Expenses

- Salaries and Benefits 41% - \$94,364,043
- Supplies and Direct Expenses 18% - \$40,261,733
- Facility Related Expenses 12% - \$27,158,854
- Travel and Transportation 1% - \$2,588,193
- Administration 9% - \$20,148,775
- Depreciation & Amortization* 10% - \$22,354,246
- Interest 9% - \$20,799,604
- Credit Loss Expense 1% - \$1,227,488

Total \$228,902,936

CliftonLarsonAllen LLP audited the 2024 financial statements for Buckner International and Subsidiaries.

*Depreciation and amortization is a noncash expense.

Buckner **Leadership**

Executive **Leadership** Team



Albert L. Reyes
CEO



Jen Mann
Senior Vice
President, Chief
People and Internal
Communications
Officer



Arnie Adkison
Senior Vice
President and
Chief
Development Officer



Richard M. Muñoz
Vice President and
General Counsel,
Buckner Children and
Family Services and
Co-General Counsel,
Buckner International



Jan Cothran
Vice President
and Chief
Financial
Officer



**Kandyce
Ormes-Ripley**
Vice President
Data Analysis and
Strategy



Kayla Coleman
Vice President and
General Counsel,
Buckner Retirement
Services and Co-General
Counsel, Buckner
International



Ken Robbins
Senior Vice President
Buckner Retirement
Services



Jeff Gentry
Executive Vice
President, Chief
Operating
Officer



Christopher Ruth
Vice President of
Communications



Henry Jackson
President
Buckner
Children
and Family
Services



Kenneth L. Hall
President
Emeritus

Trustees

CHAIR

Dr. Wes Saade
Crowley, TX

VICE CHAIR

Tim Lancaster
Lubbock, TX

Abena Asante
Pflugerville, TX

Dr. John D. Completo
Parker, CO

Lisa K. Eady
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Dr. Gena L. Jerkins
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Burleson, TX

Karyn D. Martin
Fort Worth, TX

Jason Paredes
Arlington, TX

Dr. Debbie Potter
San Antonio, TX

Dr. David B. Reyes
Arlington, TX

Paula Sullivan
Duncanville, TX

James H. Westbrooks
Dallas, TX

Serving generations

Buckner International is a faith-based nonprofit based in Dallas, Texas, that seeks to protect children, strengthen families, transform generations and serve senior adults. Buckner shines hope to people in a variety of ministries including foster care and adoption, family transition programs, community-based family preservation programs and retirement communities. Buckner also provides humanitarian aid and crisis relief to vulnerable children and families.



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Buckner.org

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